

**LIST OF CURRENT OFFICERS RATIFIED BY  
THE BOARD OF DIRECTORS OF  
TEXAS RELIABILITY ENTITY, INC.  
PURSUANT TO BYLAWS, ARTICLE VII, SECTION I**

May 17, 2023

<b><u>NAME</u></b>	<b><u>TITLE</u></b>	<b><u>ORIGINAL RATIFICATION</u></b>	<b><u>CURRENT RATIFICATION</u></b>
Jim Albright	President and Chief Executive Officer	January 1, 2021 (effective date)	February 23, 2022
Joseph Younger	Vice President and Chief Operating Officer	December 8, 2021	February 23, 2022
Derrick Davis	Vice President, General Counsel, and Corporate Secretary	July 15, 2020	February 23, 2022
Donna Bjornson	Vice President and Chief Financial Officer	May 17, 2023	May 17, 2023